

Management REPORT

April 28, 1955

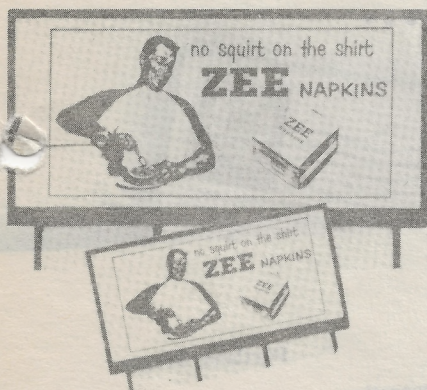
No. 119

REPRESENTATIVES of the two AFL pulp and paper unions and the Pacific Coast Association of Pulp and Paper Manufacturers ended 10 days of wage negotiations in Portland Saturday.

Wage gains negotiated for 18,000 AFL pulp and paper workers in 38 Oregon, Washington, and California plants averaged slightly more than 6¢ per hour and adds \$2,600,000 annually to manufacturers' costs. The agreed package is made up of a general hourly increase, other adjustment in most individual job rates and an increase in the night shift differential of 1¢ per hour. Increases establish the male base rate at \$1.84½ per hour and the women's base rate at \$1.55. Night shift differential is upped to 7¢ per hour. The agreement will be submitted to a vote of 45 local unions in the three states and results announced by the unions May 6. When approved the new contract will become effective June 1, 1955, continuing the highest rates for the pulp and paper industry in the world. (Labor-Management News Release)

Voting by Locals 130 and 100 was held for Camas employees yesterday (Wednesday). Local delegates to the conference included Fred Watson, Bud Hall, Walter Walling, and Charles Dodge from Local 100; Oscar Robertson, Vincent Ast, Clarence Williams, and L. C. Golladay from Local 130; and G.H. Gallaway, R.E. Lawton, and J. P. Phillips as management representatives.

* * * * *



OUR SALES DEPARTMENT is starting the "paper napkin season" with what it declares to be the "biggest, most dominant, and consistent advertising and merchandising program on Household Paper Products ever to appear in the West." One feature is the poster pictured here which will be seen for 30 days after May 15 on 1112 locations in 180 cities and towns. More power to our salesmen. The orders they get keep our machines running.

* * * * *

RAINFALL during the week amounted to 1.81 in., bringing the year's total to 15.97 in. Last year at this time the total was 20.11 in. River level yesterday was 10.4 ft., a year ago, 9.8 ft. Our warmest day last week was Friday when the thermometer registered 55°. Coldest, Monday, 32°.

* * * * *

TWO SPECIAL SUGGESTION AWARDS were presented last week at the supervisors' meeting. Maintenance supervisor Jack Atkins awarded a check for \$180 to John Betts, millwright keyman, for his idea concerning use of a thrust plate in woodmill maintenance. An award of \$250 went to George Repman, pipe shop, for his suggestion effecting water line saving at the steam plant. A third award was earned by Elven Anderson, chemical engineer in the technical department, for his suggestion regarding economy in filter paper. Supervisor R. G. Stewart presented Anderson with a \$50 check at the department's development meeting.

* * * * *

CHARLES ADDINGTON, No. 1 machine tender, was awarded his 25-year gift watch Friday morning, resident manager G. H. Gallaway making the presentation. Mr. Gallaway will present a 25-year clock this afternoon to Clayton Byrum, bag factory.

* * * * *

"GOOD HOUSEKEEPING in all the CZ mills we visited really impressed us," reported Paul Larsen, engineer, upon his return from the tour of the northwest mills awarded each year to top fourth year paper school students. Larsen, together with Robert Samuels, Camas, and Forrest Martin and Ferdinand Sobut, West Linn, returned on April 16 from their trip to pulp and paper mills in Port Angeles, Port Townsend, Everett, and Longview. "Seeing other mills was a real education," Samuels said. "I was surprised to see how many different paper products are being made. And everybody was certainly friendly and hospitable wherever we went." Fourth year paper school graduates, some faculty members, and three supervisors who had not previously visited CZ tree farms made the 250-mile trip to the Seaside area last Thursday.

* * * * *

A DEMONSTRATION TREE FARM as a study project for the use of local schools is being prepared by Crown Zellerbach's northwest timber department in cooperation with the management of the CZ Camas division and Camas and Washougal school administrators. The five-acre tract is located on the lower Lackamas lake road opposite the entrance to Camp Currie. Clearing and planting is being done, with trails and signs prepared to tell the story of the protection and development of forest resources upon which the jobs of this area so largely depend.

The project is being developed chiefly for scheduled tours by school classes of the two towns though other groups in the area may visit if the schedule permits. The tour is planned to take about 1½ hours with a Crown Zellerbach forester on hand to guide the students. Biology and Washington state history classes of the Camas schools will visit the tree farm on May 2 and 3. Washougal ninth graders will make the trip on Thursday, May 5, and Friday morning, May 6. Washougal eighth graders will go on Friday afternoon, May 6, and Monday, May 9. These groups are being selected because the study of Washington resources, wildlife, and forestry conservation are a part of their course of study. Wednesday afternoon schedule is open for visits by the general public or any community groups which may wish to tour the project.

If the response of visitors is favorable, consideration will be given to setting up the demonstration plot on a semi-permanent basis. Thus schools and the general public can become more familiar with the tree farm operations which are being increasingly adopted in the management of privately held timber lands to insure forests for the future.

LETTERS THAT BRIGHTEN OUR DAY.....

Vienna, Austria
Crown Zellerbach Corporation

Dear Sir:

My home is really in Portland, Oregon where we hear lots about the Crown Zellerbach plants that are nearby. . . One day last week my Austrian postman brought a little notice to my door that said I was to pick up a 20 lb. package at the post office in the village below me. For this notice, I had to pay a few groschen, then a few shillings more before I finally was able to take my heavy, beautifully decorated box home, and up the 197 stairs I must climb every time I shop. . . My mother in Portland had bought one of your Christmas "paper" boxes in Camas, and had sent it on to me here.

The people have been most friendly to us in helping us to learn their ways. . . but my Austrian friends had never seen good waxed paper before, or little sandwich bags and garbage bags. Here, I must shop two or three times every day, with my little basket in my hand, and anything that is put in a paper bag must be transferred very soon, as the bags here are so thin I put my fingernails through them. I have no refrigerator. . . only the very wealthy have tiny ones here. . . so I must wrap everything very well before I put it in my north window box. . . then I hope that the birds will not get to it. There is no such thing as aluminum foil here, or I would have made myself a little refrigerator outside. . . I could go on and on about all the uses to which I have put the things which came in this surprise box. We American women are badly spoiled and there are very few who ever get away as I have to see some of the hardships other people must endure. . . The paper things are another of the things that will look so good to me when I can shop once more in my own supermarket at home. . . You could not have found a better way to advertise your products than to send them to me, as I've shown the box to everyone I could. I was as proud of it as if it had been gold bars.

Gratefully,

Portland, Oregon
Crown Zellerbach Corporation

Dear Sir:

Last Friday my family and I had the very great pleasure and privilege of seeing the mill. We want to express our appreciation for the wonderful afternoon and especially for the enthusiastic and expert guidance by Mr. Sid Pierce. . . What an ambassador of goodwill such a trip and such a guide is. How could we do other than use your products now - and our children surely could not countenance any other brand. They have already reported glowingly on their trip at school, and their teachers thank you, too. Our son, David, aged 9, has been writing his first "report on an industry" all afternoon. It has grown to eight pages and he has returned for the third time in it to the description of the crane that brought the lumber up from the river. That was pretty impressive. We liked Mr. Pierce's description of employee-employer relationships and policies - and the fact that when we smiled at the employees as we went through, they smiled back. It underlined what he told us.

Please accept the thanks of our entire family for a fascinating and educational afternoon, with our particular appreciation to your Mr. Pierce, whose quiet sincerity and friendliness made us seem to have a very personal contact with a very huge corporation.

Sincerely,